**CONFIDENTIAL**

**MINISTRY DEVELOPMENT REVIEW FORM 2023**

**FORM C Member of the Community or Workplace**

**To the Reviewee:** This form should be given to a member of the community or your workplace (if SSM/OLM) – someone who will be a critical friend. Please note that the person you ask to complete Form C is **not** to be a church member.

**To the Referee:**

Ministry Development Reviews (MDRs) focus on **Affirmation, Accountability, and Development**. **Affirmation** reminds us of Jesus’ baptism, where the Father proclaimed him beloved before his public ministry, emphasising that your worth is rooted in who you are. **Accountability** provides a healthy space to reflect with supportive others on how to serve God and the Church more effectively. **Development** acknowledges the increasing complexity of ministry, gently seeking to identify areas for investment and growth. We hope and pray that through this process, you will feel affirmed in your ministry and better understand your gifts and calling. The Review also aims to identify one or two strengths to build on, one or two things to delegate or stop, and one or two areas requiring development for responsibilities that cannot or should not be delegated. **We expect everyone to have development objectives for the next two years.**

The questions under each heading are a guide; you do not need to answer them all. Please write anything related to the subject area and leave out anything you do not wish or cannot answer.

**Please be robust in your feedback,** we want to identify how to invest in your minister to help them feel equipped in their demanding and complex role.

Please complete and return this form electronically **to the Reviewee at least 1 week before they plan to complete their form – which is often taken as a Retreat**. Discussing what you have written with the person being reviewed would be helpful.

If you have **confidential comments** you wish to make, please contact the Reviewer directly. To find out who the Reviewer is, contact admin@cofeguildford.org.uk.

Thank you for taking the time and trouble to participate in this process.

**Peter Harwood**

**Director of Mission**

**FORM D Member of the Community or Workplace**

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| **Name of Reviewee:** |  | |
| **Your name and role:** |  | |
| **Your Email Address:** |  | |
| **Date:** |  | |
|  | | |
| 1. **What I most appreciate is …** | | |
| ***Write here*** | | |
| 1. **What I think are the most positive aspects of the Reviewees activities….** | | |
|  | | |
| 1. **From what you see, is their approach to and practise of safeguarding of a high standard?** | | |
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| 1. **Areas I think could be developed further….** | | |
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| 1. **Is there any other feedback you would like to offer?** | | |
|  | | |
|  | | |
| Signature[[1]](#footnote-2): | | Date: |

1. Electronic is acceptable [↑](#footnote-ref-2)